

Amendment to Add TUPOCC to the EC

Purpose of proposal: Whereas antiracism and uprooting white supremacy has been an essential NLG value since its founding, proposal to add The United People of Color Caucus (TUPOCC) to the Executive Council (EC) of the NLG. TUPOCC currently has two seats on the National Executive Committee. If enacted, this constitutional amendment and bylaw revision would elevate one the senior TUPOCC co-chair to the EC. Both TUPOCC seats would continue to be elected by TUPOCC members only, not Guild membership at large.

Constitutional Amendment

Article 5.1 Composition of National Executive Committee (NEC) — The organization shall be governed by a board of directors, known as the National Executive Committee, composed of the following: a President (with a President Elect every third year), a Vice President, a Secretary, a Treasurer, an Ombudsperson, two National Law Student Vice Presidents, a National Legal Worker Vice President, a Jailhouse Lawyer Vice President, a Regional Representative from each region, the National Office (NO) Executive Director, a National Office staff representative, two representatives from the United People of Color Caucus, two representatives from the Queer Caucus, and one representative from up to eight NLG projects and national committees in addition to the TUPOCC and QC representatives. Each of these members shall have one vote except for national office staff, which shall have two.

Article 5.8 Executive Council Actions Between Meetings — The Executive Officers and the Executive Director are authorized — as the Executive Council (EC) — to govern the business of the organization between meetings of the full National Executive Committee and to take any action on behalf of the organization that the full National Executive Committee is entitled to

take. “Executive Officers” refers to the President, VicePresident, Treasurer, Secretary, **TUPOCC senior co-chair**, and the senior National Student Vice President. The national officers shall report to the full National Executive Committee all actions taken by the Executive Council between meetings; important decisions shall be reported within 15 days.

Article 5.9 Procedure to Fill NEC Vacancies

(a) The office of President, Treasurer, Executive Vice President, or an at-large National Vice President, the remaining National Executive Committee members or the Executive Council shall appoint a replacement who shall serve until the next national convention, when the remainder of the vacant term shall be filled by election.

(b) The office of senior TUPOCC co-chair shall be filled by The United People of Color Caucus, and no other committee, project, or task force may be designated to represent the interests of Black, Indigenous, People of Color members in accordance with the Alabama Manifesto. As such, if TUPOCC bylaws make no provision for filling a vacancy or if a vacancy is not filled within 60 days, the National Executive Committee shall fill the vacancy during the next election of TUPOCC officers by its membership and the remainder of the term shall remain vacant until such time.

(c) The office of National Law Student Vice President shall be filled by Law Students in Action, or such other committee, project or task force as may be designated to represent the interests of law student members, in accordance with its bylaws. If its bylaws make no provision for filling a vacancy, or if a vacancy is not filled within 60 days, the National Executive Committee shall appoint a law student member to fill the office until the next national convention, when the remainder of the vacant term shall be filled by election.

(d) The office of National Legal Worker Vice President shall be filled by the legal Workers Committee, or such other committee, project or task force as may be designated to represent the interests of legal

worker members, in accordance with its bylaws. If its bylaws make no provision for filling a vacancy, or if a vacancy is not filled within 60 days, the National Executive Committee shall appoint a legal worker member to fill the office until the next national convention, when the remainder of the vacant term shall be filled by election.

(e) The office of National Jailhouse Lawyer Vice President shall be filled by the Prison Law Project, or such other committee, project or task force as may be designated to represent the interests of jailhouse lawyer members, in accordance with its bylaws. If its bylaws make no provision for filling a vacancy, or if a vacancy is not filled within 60 days, the National Executive Committee shall appoint a jailhouse lawyer member to fill the office until such time as an election by mail ballot can be conducted to fill the remainder of the vacant term.

(f) The office of Regional Vice President shall be filled as required by the regional bylaws. If the regional bylaws make no provision for filling a vacancy, or if a vacancy is not filled by the region within 60 days, the National Executive Committee shall appoint a member of the region to fill the office until the next election, when the remainder of the vacant term shall be filled by election.

(g) A project or committee representative vacancy shall be filled by the project or committee. If the project or committee does not fill the vacancy within 60 days, the National Executive Committee may designate another project or committee to appoint a representative to the National Executive Committee.

Bylaw Change:

Section 7.5 Officer Job Descriptions

National Executive Committee (NEC) & Executive Council (EC):

The NEC is the national board of the NLG. The Executive Committee is composed of the President, VicePresident, Treasurer, Secretary,

TUPOCC senior co-chair, and the senior National Student Vice President.

TUPOCC Senior & Junior Co-Chair responsibilities include:

- TUPOCC senior & junior co-chairs are elected for two year terms. The senior co-chair joins the EC during their 1st year of their term as senior co-chair.
- Both chairs are required to attend quarterly NEC meetings and participate by listserv email to maintain the voice(s) of people of color at the national leadership level. The senior co-chair sits on and is a voting member of the EC.
- Quarterly reports must be generated for the NEC on TUPOCC activities, and chairs must also generate separate reports for TUPOCC membership about the NEC. Also as national board members, chairs are responsible for other board duties as delineated at each NEC meeting.
- Convention Planning:
 - 1) Plan the TUPOCC training: Identify and organize training/workshops dedicated to furthering the work of TUPOCC and its members.
 - 2) Plan the TUPOCC Administrative meeting, including running elections.
 - 3) Oversee and administer the TUPOCC Convention Travel Stipend, and generate a Stipend Report to be included in the January NEC report.
 - 4) Encourage and support the work of TUPOCC members at the convention, and during the convention planning stages at the NEC level.
- TUPOCC internal duties: Oversee and manage TUPOCC as a committee, including creating and supporting infrastructure development, participating in Leadership Council meetings by conference call, encouraging and supporting the work of our members, and recruitment.

- General duties: Maintaining, building, and protecting a political climate within the NLG that is conducive to the participation and engagement of people of color, in accordance with the Alabama Manifesto.

Implementation Clause: These amendments shall be carried out through updating the Constitution and Bylaws. The first term of the new TUPOCC EC representative shall begin after the national convention in 2021.

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Endorsers, individual:

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Anthony Prince

Raymundo Rojas

Sarah David Heydemann

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Endorsers, committees:

National Executive Committee

Labor and Employment Committee

Disability Justice Committee

Mass Defense Committee

Anti-Racism Committee

The United People of Color Caucus