

EMERGENCY RESOLUTION

The Right to Accommodation at National Lawyers Guild events

Whereas, in 2006, the National Lawyers Guild finally passed a Constitutional Amendment to include disability in non-discrimination, section 2.1 (this has not been fully updated on the web, even though it states "as amended 2006");

Whereas, the Americans with Disabilities Act (ADA) of 1990, Title III, requires reasonable accommodations;

Whereas, the National Lawyers Guild is a progressive lawyer association which should go above and beyond the requirements of the ADA;

Whereas, there are many lawyers and legal workers with disabilities who are progressive;

Whereas, for whatever reason, a reasonable accommodation request that was timely, was not followed through on at this Convention and was obtained late and at great emergency rate cost;

Therefore be it resolved, that the National Lawyers Guild will place on each registration form a clear and conspicuous section to request reasonable accommodations;

Be it further resolved, that the National Lawyers Guild place a line item in its yearly budget for this expense which the Board will decide its amount;

Be it further resolved, that the National Lawyers Guild assign one staff person to be in charge of and follow through on requests for reasonable accommodation;

Be it further resolved, that the National Lawyers Guild and the Board have a training on the provision of reasonable accommodations and on resources for provision of accommodations during the 2008 calendar year.

Submitted by: Robin Stephens, Rachel Brill, Karma Quick, Aaron Frishberg, Liz Gromet, Scott Silk, Daniel Ellis, Bobby Coward, Celia Brown,