

## **San Francisco Bay Area Chapter, National Labor & Employment Committee: Resolution to 2011 National NLG Convention to Endorse National Hyatt Boycott**

### **RESOLUTION TO 2011 NATIONAL NLG CONVENTION TO ENDORSE NATIONAL HYATT BOYCOTT**

**Whereas:** The National Lawyers Guild has a long history of being in the forefront of struggles and campaigns to support workers rights and union organizing, starting with our founders' involvement in the key labor struggles of the 1930s and the establishment of the CIO, up through our support of foreign workers movements such as our resolutions in 2009 and 2010, condemning attacks on Mexican labor rights and workers, and

**Whereas:** Hyatt hotel workers at eighteen Hyatt hotels, represented by the UNITE HERE! have voted to call for a national boycott of their own hotel, (see list below), even though this adversely affects their own income, and

**Whereas** Hyatt has proven itself to be the most virulently anti-union of the large, national hotel chains in North America, going on the offense against employees throughout North America to avoid unionization, for example by:

- in 2009 firing and subcontracting 98 employees, its entire housekeeping staff in its three Boston area hotels, replacing longtime workers with minimum or lower wage subcontractors;
- continuing to subcontract other positions at many locations throughout the United States;
- resisting card check and other means by which employees can obtain bargaining rights and join a union in an atmosphere free from employer intimidation,
- turning heat lamps on striking, picketing employees on a day in which the National Weather Service indicated that the heat index would exceed 100 degrees in one property, and

**Whereas** Hyatt has a poor record of health and safety for its workers, as shown by:

- a 2010 study of worker injuries from 50 U.S. hotels published in the *American Journal of Industrial Medicine* showed that the Hyatt hotels had the highest injury rates in certain classifications, twice that of the company with the lowest rates, and
- Hyatt requires housekeepers in certain non-union Hyatt hotels to clean as many as 30 rooms a day and generally, more rooms than in union hotels;
- Hyatt lobbied against California legislation that would require housekeepers be provided with fitted sheets and long handled tools; and

**Whereas** workers at union Hyatt hotels in San Francisco, Chicago, Honolulu, Los Angeles and Toronto are still without a new union contract despite years of negotiations,

**Therefore be it resolved that** the National Lawyers Guild:

1) Pledges to honor the national Hyatt Boycott, specifically by pledging that the national organization, individual chapters and projects, will not book or attend any functions, events or stay or dine at any of the Hyatt hotels that UNITE HERE! workers have called for a boycott of, regardless of their union or non-union status, until the workers are victorious in their struggle to secure union contracts and these

hotel properties are removed from the boycott list, and

2.) Pledges to use its best efforts to publicize to its members, supporters and allied organizations, the existence of this boycott, the Guild's pledge and the struggle of Hyatt workers for just and fair terms and conditions of employment, the opportunity to freely organize and for a safe working environment.

Implementation: Through the San Francisco Chapter of the Guild and the Guild's Labor and Employment Committee.

Resolution's Sponsor: The San Francisco Bay Area Chapter and the National Labor and Employment Committee.

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### **Boycotted Hyatt Hotels as of August, 2011\***

#### **BOSTON AREA:**

Hyatt Regency Boston  
Hyatt Regency Cambridge  
Hyatt Regency at Logan Int'l Airport

#### **CHICAGO AREA AND MID-WEST:**

Hyatt Regency Chicago  
Hyatt Regency O'Hare  
Park Hyatt, Chicago  
Hyatt Regency Indianapolis

#### **NORTHERN CALIFORNIA AND HAWAII:**

Hyatt Regency Sacramento  
Hyatt Regency San Francisco  
Grand Hyatt, San Francisco Hyatt Fisherman's Wharf, San Francisco  
Hyatt Regency Santa Clara  
Hyatt Regency Waikiki

#### **SOUTHERN CALIFORNIA:**

Andaz West Hollywood  
Hyatt Regency Century Plaza, Los Angeles  
Hyatt Regency Long Beach  
Manchester Grand Hyatt, San Diego

#### **TORONTO:**

Hyatt Regency on King, Toronto

\*List subject to additions; check with [www.hotelworkersrising.org](http://www.hotelworkersrising.org) for current list and more information; also see:  
<http://www.justiceathyatt.org/sign/> for *Open The Gates of Justice: A Clergy Report on Working Conditions at Hyatt Hotels.*